

**UNIVERSITY OF BOLTON**

**GREATER MANCHESTER BUSINESS SCHOOL**

**BA (HONS) ACCOUNTANCY**

**SEMESTER 2 RESIT EXAMINATIONS 2022/2023**

**INTRODUCTION TO LAW FOR ACCOUNTANTS**

**MODULE NO: ACC4014**

Date: Friday 21 July 2023

Time: 10am – 12pm

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**INSTRUCTIONS TO CANDIDATES:**

There are TWO questions on this paper.

Answer BOTH questions.

All questions carry equal marks.

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Greater Manchester Business School  
BA(Hons) Accountancy  
Semester 2 Resit Examination 2022/2023  
Introduction of Law for Accountants  
Module No. ACC4014

**ANSWER ALL QUESTIONS**

**Providing legal advice for GMBS Electronics Ltd**

GMBS Electronics Ltd has recently enjoyed a very successful 2022. This growth has led it to employ 50 new staff members to both the sales and finance departments (two of the new employees have been employed at senior manager level). This is the biggest recruitment drive in the history of GMBS Electronics Ltd and now means that GMBS Electronics Ltd has a workforce of 200 employees (five of whom who are on fixed term contracts and ten of whom who on part time contracts). This growing and varied workforce has led to the board of directors becoming concerned that their awareness of employee status is not up to date and accurate.

**Question 1**

- a) Advise GMBS Electronics Ltd as to the current UK legal framework which will impact their business operations. **(25 marks)**
- b) Advise GMBS Electronics Ltd around issues of negligence as they relate to both its employees and customers **(25 marks)**

**Total 50 Marks**

**Question 2**

- a) Advise GMBS Electronics Ltd as to its employment law rights and responsibilities as they relate to its workforce. **(25 marks)**
- a) Advise GMBS Electronics Ltd as to their contractual rights and responsibilities and how they may apply to its employees and customers. **(25 marks)**

**Total 50 Marks**

**END OF QUESTIONS**