

**UNIVERSITY OF BOLTON**

**OFF CAMPUS DIVISION**

**WESTERN INTERNATIONAL COLLEGE**

**BA(HONS) ACCOUNTANCY**

**SEMESTER ONE EXAMINATIONS 2022/2023**

**INTRODUCTION TO LAW FOR ACCOUNTANTS**

**MODULE NO: ACC4014**

Date Tuesday 10<sup>th</sup> January 2023

Time: 1:00 – 3:00

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**INSTRUCTIONS TO CANDIDATES:**

There are TWO questions on this paper.

Answer BOTH questions.

All questions carry equal marks.

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**ANSWER ALL QUESTIONS**

**Providing legal advice for IOM Electronics Ltd**

IOM Electronics Ltd has recently enjoyed a very successful 2022. This growth has led it to employ 50 new staff members to both the sales and finance departments (two of the new employees have been employed at senior manager level). This is the biggest recruitment drive in the history of IOM Electronics Ltd and now means that IOM Electronics Ltd has a workforce of 200 employees (five of whom who are on fixed term contracts and 10 of whom who on part time contracts). This growing and varied workforce has led to the board of directors becoming concerned that their awareness of employee status is not up to date and accurate.

**Question 1**

- a) Advise IOM for IOM Electronics Ltd as to current UK legislation which will impact their business operations. **(25 marks)**
- b) Advise IOM Electronics Ltd as to the law of contract and how it may apply to its employees and customers. **(25 marks)**

**Total 50 Marks**

**Question 2**

- a) Advise IOM Electronics Ltd as to its employment law rights and responsibilities as they relate to its workforce. **(25 marks)**
- b) Advise IOM Electronics Ltd around issues of the law of tort as they relate to both its employees and customers **(25 marks)**

**Total 50 Marks**

**END OF QUESTIONS  
END OF EXAM**