

UNIVERSITY OF BOLTON
INSTITUTE OF MANAGEMENT
MBA BUSINESS ADMINISTRATION
SEMESTER 2 EXAMINATIONS 2021/2022
HUMAN RESOURCE MANAGEMENT
MODULE NO: MBA7015

Date: Wednesday 18 May 2022

Time: 10.00 – 1.00

INSTRUCTIONS TO CANDIDATES:

Section 1

Question 1 is compulsory, you must answer this question.

Question 1 carries 50 marks.

Section 2

You must also select TWO additional questions to answer from the list provided.

All questions in this section carry equal marks of 25.

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Questions

Section 1

This question is compulsory- You must answer this question.

1. Using examples, evaluate the role of recruitment and selection of a diverse workforce in building a successful organisation in developing and retaining key staff (50 marks).

Section 2

Choose 2 questions to answer from the below options.

2. Critically evaluate the role of diversity management when organisations seek to expand their operations globally (25 marks).
3. Appraise the role of key stakeholders in shaping an organisations HR strategy (25 marks).
4. Appraise the role of performance management in ensuring a successful talent pipeline (25 marks).
5. Evaluate and discuss the ways in which HR practices can minimise the breach of psychological contracts to improve the success of an organisation (25 marks).

END OF QUESTIONS